

CORPORATE SOCIAL RESPONSIBILITY POLICY

❖ PREAMBLE:

This policy, which encompasses the company's philosophy for outlining its responsibility as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare & sustainable development of the community at large, is titled as the 'Halonix Technologies Private Limited's CSR Policy' ("hereinafter referred to as "HTPL's CSR Policy").

As per the provisions of Section 135 of the Companies Act, 2013 companies falling in any one of the following categories have been mandatorily required to constitute CSR Committee and comply with other requirements.

Any company having either -

- Net Worth of Rs. 500 crores or more or
- Turnover of Rs. 1000 crores or more or
- Net Profit of Rs. 5 crores or more

As our Company has net profit of more than Rs. 5 crores for the Financial Year 2017-18, CSR Policy as stated hereunder.

❖ OBJECTIVES:

The main objective of HTPL's CSR policy is to lay down guidelines for the Company to make CSR a key business process for sustainable development for the Society. It aims at supplementing the role of the Government in enhancing welfare measures of the society based on the immediate and long term social and environmental consequences of their activities.

The other objective of the HTPL's CSR Policy is to:

- Ensure an increased commitment at all levels in the organisation to operate its business in an economically, socially & environmentally sustainable manner, while recognising the interests of all its stakeholders.
- To directly or indirectly take up programmes that benefit the communities in & around its work-centres and results, over a period of time, in enhancing the quality of life & economic well-being of the local populace.
- ❖ To generate, through its CSR initiatives, community goodwill for Halonix Technologies Private Limited and help reinforce a positive & socially responsible image of Halonix Technologies Private Limited as a corporate entity.

Halonix Technologies Pvt. Ltd.

Registered Office:

B-31, Phase II, Noida,
Distt. Gautam Budh Nagar, Uttar Pradesh - 201305
Tel: +91 120 4756100 | Fax: +91 120 4756101

CIN - U29268UP2009PTC036903

Formerly known as Halonix Technologies Limited

Manufacturing Unit:

Plot No. 5, Sector-12, IIE, SIDCUL,
Haridwar, Uttarakhand - 249403
Tel: +91 9568152111 | Fax: +91 01334 230696



E-Mail: customercare@halonix.co.in

Website: www.halonix.co.in

❖ CSR COMMITTEE

A. CSR Committee shall consist of three or more directors, unless otherwise required under applicable law.

B. the CSR Committee of the Company will be responsible for:

- formulating and recommending to the Board, the CSR Policy;
- identifying CSR activities to be undertaken in terms of the provisions of the Act and Rules there under, provided such activities are indicated in the CSR Policy;
- recommending the annual budgeted expenditure to be incurred on CSR activities by the Company, to the Board for its approval;
- Subject to the provisions of the Act, recommend the locations for carrying out CSR activities;
- recommending to Board, modifications to the CSR policy, as and when required; and
- regularly monitoring the implementation of the CSR policy.

❖ BOARD

The Board of the Company will be responsible for:

- approving the CSR policy as formulated by the CSR Committee, with or without modifications;
- considering the recommendations of the CSR Committee and providing appropriate instructions/ directions to the CSR Committee when required;
- preparing a budget of expenditure to be applied for CSR projects contemplated in the annual policy of the Company;
- ensuring that in each financial year the Company spends at least 2% of the average net profits of the Company, made during the 3 (three) preceding financial years, or such other amount as prescribed under the Act and Rules framed thereunder, in pursuance of its CSR Policy.
- disclosing in the Report of the Board, the names of CSR Committee members and ensure annual reporting of its CSR activities in the format as prescribed under the Act and the Rules framed thereunder.

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- Complying with the requirements of the Act and the Rules regarding corporate social responsibility.

❖ **NOT FOR EMPLOYEES ONLY:**

The CSR activities of the Company shall not include any benefits which are exclusively for the employees of the Company or their family members.

❖ **CSR ACTIVITIES IN INDIA ONLY:**

Expenditure is to be made in respect of CSR activities done in India only.

❖ **RESOURCES FOR CSR INITIATIVES:**

For CSR Initiatives the Board of Directors shall allocate the annual budget which shall be at the minimum of 2% of the average profits of the Company for previous three years and profit for this purpose shall be as defined under S. 135 of the Companies Act, 2013 together with any Rules that may be notified in this regard.

❖ **SURPLUS FROM CSR PROJECTS OR PROGRAMS:**

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the company.

❖ **SCOPE:**

The Companies can undertake only such activities as are specified in Schedule VII to the Companies Act, 2013. These activities are mentioned below:

- i. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation, and making available safe drinking water;
- ii. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects;
- iii. Promoting gender equality, empowering women, setting up homes and hostels for women & orphans, setting up old age homes, day care centres & such other facilities for

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senior citizens & measures for reducing inequalities faced by socially and economically backward groups;

iv. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;

v. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional art and handicrafts;

vi. Measures for the benefit of armed forces veterans, war widows and their dependants;

vii. Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;

viii. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;

ix. Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Science and Technology (DST), Ministry of Electronics and Information Technology engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);

x. Rural Development Projects;

xi. Slum Area Development;

xii. Disaster Management, including relief, rehabilitation and reconstruction activities;

❖ MODALITIES OF EXECUTION:

1. CSR programmes will be undertaken under the supervision of the CSR Management Committee in respect of specific projects approved by the CSR Committee.

The CSR Management Committee shall comprise of:



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Ms. Rashi Agarwal, CHRO
Mr. Ranjeev Puri, CFO
Mr. Prabhakant Shukla, Plant Head

2. CSR initiatives will follow a project based accountability approach to stress on the long term sustainability of CSR projects, where its action plan will be distinguished as 'Short-term', Middle-Term & Long Term; qualified as

Short Term - 6 months to 1 year
Medium Term - 1 year to 2 years
Long Term - 2 years and above

3. Company can depute its own personnel or hire some outside agency for the execution of the projects. The selection of agency will be as per the requirements of Rules made for Section 135 of the Companies Act, 2013.
4. Initiatives of State Governments, District Administration, Local Administration as well as Central Government Departments, Agencies, Self-Help Groups, etc., would be synergized with the initiatives that may be taken by HTPL.

❖ AMENDMENT IN CSR POLICY:

Any or all provisions of the CSR Policy would be subject to revision/amendment in accordance with the guidelines on the subject as may be issued from Government, from time to time and as the Board may think fit.



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